

**Appointment Type:** Permanent  
**Working Time:**  
**Reference Code:** 21203e  
**Opening Date:** 03/29/2010  
**Closing Date:** 04/30/2010

## **Registered Nurse 3**

**\$4,448 - \$7,111 Monthly (Range 58N) including great benefits!**

### **Agency Information**

This announcement will be used to fill full time / intermittent and /or on-call positions as they occur at our Stafford Creek Corrections Center (SCCC), located in Grays Harbor County, Washington. The Department of Corrections maintains 24 hour, 7 days a week facilities that require skilled medical staff be available at all times.

The Department of Corrections is seeking highly motivated and qualified individuals for the position of Registered Nurse 3 at Stafford Creek Corrections Center located in Grays Harbor, WA. This position offers the opportunity to provide healthcare to a relatively underserved population with clearly defined social objectives.

STAFFORD CREEK CORRECTIONS CENTER (SCCC) is located five miles west of Aberdeen. The 1,936-bed multi-custody facility recently implemented the first residential therapeutic community for medium custody offenders: a nine to twelve month chemical dependency program that is the most intensive form of primary treatment available with DOC. SCCC employs more than 500 custody and non-custody staff, and has been accredited by the American Correctional Association.

Please note: In order to be considered for this position, you must complete the entire Application Wizard. For further details please refer to the "Application Process" section of this recruitment.

The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of corrections in Washington State.

The Department of Corrections offers a very competitive and comprehensive benefit package including:

- > Outstanding Health, Dental, Vision, Life and Long-term Disability Insurance
- > Paid Vacation, Sick, Military and Civil leave
- > 11 Paid Holidays including a Personal Holiday
- > Student Loan Repayment Program
- > Enrollment in Washington State Retirement System
- > NO Low Census Days
- > Shift Premium for Evenings and Weekends
- > Health Care Flexible Spending Account
- > Deferred Compensation Program
- > The Ability to Make a Difference to the People of Washington State

For more information please visit: <http://www.doc.wa.gov/jobs/benefitssummary.asp>.

### **Duties**

Supervises or assists in the management of nursing personnel and provides counseling and guidance, learning experiences, and job performance evaluations; OR,

Supervises or assists in the direction of two to six registered nurses and has responsibility on a 24hour basis for a clinic, hospital or infirmary; OR

Performs specialized nursing tasks such as: fulltime in-service instruction, fulltime hospital quality assurance and utilization review, or fulltime infection control for a facility; OR,

Responsible for all nursing services on a 24hour, seven day week basis at an adult correctional facility, including management of contracts with local health care providers, administration of medical records, and coordination of the health care program between the facility.

## Qualifications

Requirements:

\*The ability to obtain a valid Washington State license to practice as a Registered Nurse prior to employment;

\*Graduation from an accredited school of professional nursing;

AND

\*Two years of experience as a Registered Nurse which includes experience as a shift charge nurse or other position which included assignment of tasks and supervision of other nursing personnel in the delivery of patient care. Additional work experience as a Registered Nurse 2 is highly desirable for most RN 3 positions.

Note: Must have initial and continuous unblemished/unrestricted licensure as a Registered Nurse.

## Special Notes

The Mission: Is to Improve Public Safety.

The Department consists of the Office of the Secretary, Prisons Division, Community Corrections Division, Government, Community Relations & Regulatory Compliance Division, Administrative Services Division, Offender Treatment & Re-Entry Programs Division, and Health Services Department. The Department employs over 8,100 staff and has a biennial budget of approximately \$1.8 billion.

Application Process:

In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current.

For questions about this recruitment, please contact Candace Gardipee at (253) 680-2771 or email directly to [cgardipee@doc1.wa.gov](mailto:cgardipee@doc1.wa.gov).

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link from the [www.careers.wa.gov](http://www.careers.wa.gov) homepage.

All Department of Corrections' employees are fingerprinted for a criminal history background check.

Employees work with offenders in a potentially hazardous setting. Please consider this when deciding whether to apply.

Tuberculosis is a priority health issue for Department of Corrections' employees. Periodic skin tests are required for all health care providers and those who transport known/suspected Tuberculosis patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

All positions in this classification are included in a Union Shop that requires employees to become members within thirty (30) days of employment.

All DOC facilities are smoke and/or tobacco free.

## Other Information

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment, call (253) 680-2771.

## How to Apply

**For job seekers who are not permanent state of Washington employees:**

1. Go to <http://careers.wa.gov/SearchAndApply.htm>.
2. If you are a new user, click on Register Now under the heading: **New Users**. Complete the fields under the **Registration** page. Remember to read and confirm acceptance of the Data Privacy Statement under the **Data Privacy Statement** header. Click Register. You are encouraged to build your profile in the system by clicking Option 1: Build Resume Profile under the header **My Resume**. Returning users can log-in by clicking the Job Seekers Login button.
3. Click on Apply Directly under the heading **My Job Search and Applications**.
4. In the reference code field, enter NB00021203\* and click on Start Search.
5. Click on the link Registered Nurse 3, Aberdeen, WA under the **Job Posting** column heading to view the complete announcement and apply.
6. Click through all the tabs along the top to complete your application and a questionnaire.
7. Attach your current resume through the **Attachments** tab.
8. Submit a cover letter summarizing how your knowledge, skills and abilities meet the minimum qualifications of this position under the **Cover Letter** tab.
9. Your application will not be submitted until you hit the **Submit** button under the **Send Application** tab. Make sure to review all your information as you will not be able to edit your application once it has been submitted.
10. If you would like to see the status of your application, click on View Profile and Application History Statuses and Scores under the **My Job Search and Application** column heading on the **External Job Seeker Start Page**. You will be able to view your questionnaire scores on this page, including the latest status of all your applications.

### Help is available

- A users' guide for applying to jobs is available at <http://careers.wa.gov/help/>.
- If you need assistance applying for this job, please call DOP at (360) 664-1960 or 1-877-664-1960 or e-mail [Information@dop.wa.gov](mailto:Information@dop.wa.gov).